



**PERSON SPECIFICATION: Teacher of Various Subjects**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>Where Measured</b>
Knowledge	<p>Has a sound understanding of the qualities of good teaching and effective learning and how these can be applied to raise student attainment.</p> <p>Has an understanding of the effective planning and delivery of a balanced curriculum.</p>		<p>Application Interview Lesson Observation</p>
Skills	<p>Able to set, maintain and actively promote high standards of student behaviour.</p> <p>Able to envision, enthuse, inspire and motivate students.</p> <p>Good self-management skills, including the effective time-management.</p> <p>Good decision making skills; the ability to identify and implement solutions to problems.</p>	Ability to teach various subjects.	<p>Application Interview Lesson Observation</p>
Experience	Applications welcome from NQTs/qualified teachers		Application
Qualifications	Degree/PGCE in relevant subject area		Application
Other Circumstances	<p>A willingness to contribute to the wider life of the college.</p> <p>A clear vision and strong commitment to inclusion and how this can be achieved for students.</p>		<p>Application Interview</p>